

**STATE OF THE
ACADEMY
2022**



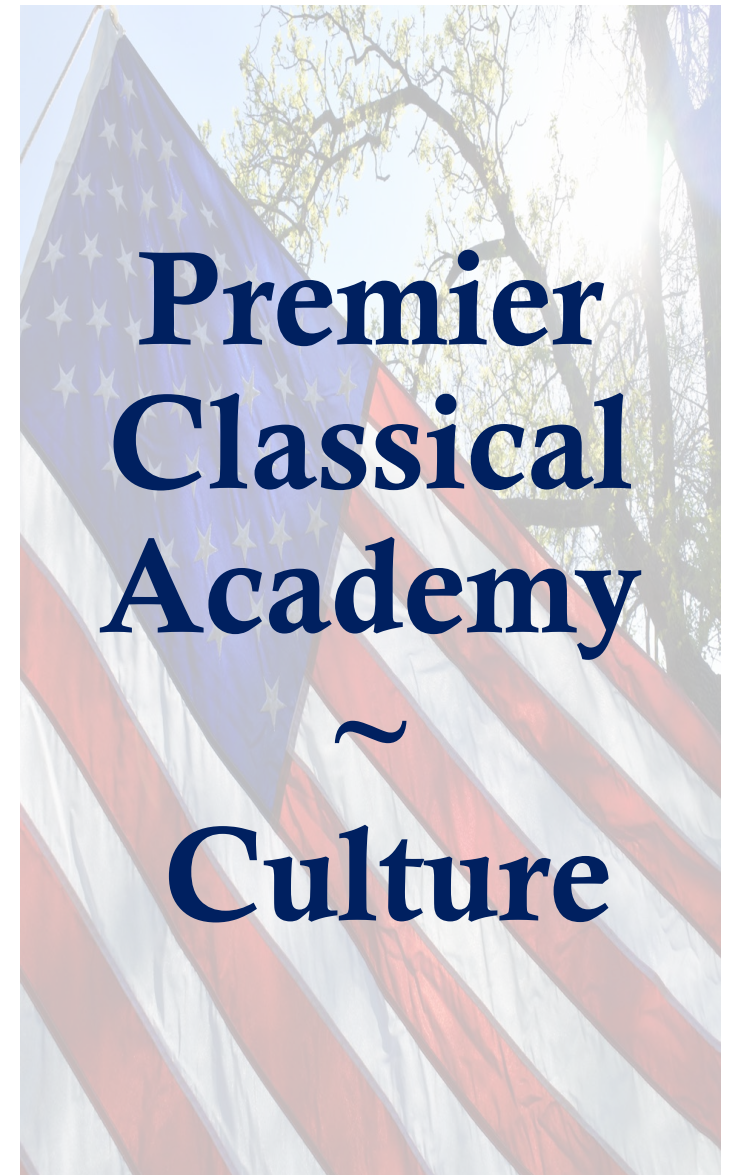
- School Improvement Plan for Academic Acceleration
 - At Least One Year of Growth
 - Re-chartering to K-12 requires 70% minimum proficiency
 - Build to 75% minimum proficiency levels in Reading, Math, and Science (MCAs)
 - Grow academic results by at least 3% each year
- Coach and mentor teachers (Mr. Rehwaldt and Peer Coaches—state standards, Ms. Morton--classical)
- Develop/Train all staff using performance standards
 - New: Leadership Team
 - Revise: Teacher Rubric, Para Rubric
- Multi-Tiered System of Supports (MTSS) Framework
 - State Cohort (9 months)
 - 1-Year Focus on Literacy, Assessment, Family Engagement
 - Develop intervention teams for student growth and achievement (Ms. Carlson, Dr. Barber, Ms. Davis)



- Continuous Improvement in our systems
- Enrollment marketing/talent recruitment
 - Grow partnerships within our communities
- Trustee board members who perform duty of care
- Diverse talent recruitment for Board committees
 - Leadership, Budget/Finance, Legal, Hebrew/Israel, HR, Process Improvement, Development
- Succession planning for officers
- Building beautification for enrollment growth
- High School planning (by 2026, hopefully sooner)
- Enrollment Marketing staff target
 - 3 sections of kindergarten, grade 1
 - Expect some attrition by grade 2



- Excellence beyond the classroom
 - Awards and Recognition
 - Mentoring and Student Leadership
 - Service and Volunteering
 - Festivals—Arts and Sciences
- Grow Athletics program
 - Competitive leagues
 - Coach hiring
- Field Trips
- Parent Champions
 - Connection and Fundraising
 - Learning Leaders, Meaningful Engagement
- Staff Off-Campus teambuilding experiences
- Exchanges with Israel
- Know our alumni
 - Where do they graduate from high school?
 - How are they advancing the citizenry?



- Build and strengthen community partnerships and visibility
 - Military and Veteran's groups
 - Israel
 - Donors and Foundations
 - Community Service
 - Colleges and Universities
- Business Engagement
 - Resource matching for students, staff, program
 - Release time for families to volunteer
 - Support Academics and Sponsor Athletics
- Parent Champions event invites to community
 - Grandparents
- Improved communications with stakeholder groups
- Telling Our Story (internal, external)
- State and National Influencers
 - NEO, MDE, MN Assn of Charter Schools (MACS),
National Alliance for Public Charter Schools (NAPCS)
- Legislative Outreach for Partnerships

