



# AGAMIM BOARD MEETING AGENDA: FEBRUARY 27, 2023

AGAMIM CLASSICAL ACADEMY, Room 308, Upper level **5:00-7:00 PM**

### Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

### Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

## **ORDER OF BUSINESS. CALL TO ORDER 5:01PM**

- I. ROLL CALL MR. SHARON ABSENT**
- II. PLEDGE OF ALLEGIANCE**
- III. CONFLICT CHECK NONE NOTED**
- IV. APPROVAL OF AGENDA APPROVE AGENDA WITH MEMBER UPDATE IN GOV REPORT. MOTION TO APPROVE MS.BRYAN, MS. GRAFING 2ND, MOTION CARRIES**
  - a) Approval of Current Meeting Agenda
- V. CONSENT AGENDA MR. MENZIES MOTION TO APPROVE, MS GRAFING 2ND, MOTION CARRIES**
  - a) Approval of the January 30 Regular Meeting Minutes
  - b) Approval of Committee Reports (Executive, Finance, Governance, Policy)
- VI. AGAMIM AMBASSADOR MOMENTS**
  - a) Enrollment Events **HAD TWO ENROLLMENT EVENTS AND WILL CONTINUE MONTHLY. MS. MORTON NOTED THE IDEAL ORDER IS TO TOUR THE BUILDING AND THEN COME TO THE ENROLLMENT ZOOM EVENT TO ASK FOLLOW UP QUESTIONS.**
  - b) Teacher Observation Contest Month—"Raising the Floor"  
**PEER CLASSROOM OBSERVATION TO RAISE THE WHOLE SCHOOL UP. PARENT/TEACHER VS UPPER SCHOOL SCHOLARS BASKETBALL GAME,**
- VII. GOVERNANCE REPORT (Chair)**
  - **RESIGNATION OF BOARD COMMUNITY MEMBER, MR. ILAN SHARON. HE INTENDS TO RUN AGAIN IN THE NEXT ELECTION. HIS OPEN POSITION WILL BE APPOINTED TO SERVE THE REST OF HIS TERM.**
    - a) Board Elections
      - Current nominations

**NOMINATION DEADLINE IS 3/31/23. WE CURRENTLY HAVE NO NOMINATIONS BUT WILL BE FILLING PARENT, COMMUNITY AND TEACHER MEMBER POSITIONS.**

  - b) Board member training with Dr. Michael Lovett  
**TRAINING PRODUCED CONSISTENT LEADERSHIP RESPONSES TO COMMUNITY NEEDS.**
  - c) Board committee membership  
**NEED TWO MORE BOARD MEMBERS TO JOIN THE POLICY COMMITTEE. MS. MORTON WITH INTEREST.**
  - d) Policies—Second Reading:
    - 402: Violence and Harassment

**LAWYER CONSULTED AND RECOMMENDED WE LIST AND DEFINE EACH PROTECTED CLASS.**

**MR. LOCKHART MOTION TO APPROVE BOARD PACKET VERSION OF THE POLICY WITH TYPO CORRECTION, MR MCCARTHY 2ND. MR. MENZIES AND MR. PETERSEN NAY. MOTION CARRIES**
  - e) **TRAINING LINK: Mncharterboard.com** is the board of directors training site from NEO
- VIII. ADMINISTRATION REPORT (Executive Director)**

### BOARD MEMBERS

**Ms. Alyssa Bryan, Chair**

*Parent Member, Term Expires 6/2024*

[alyssa@agamim.org](mailto:alyssa@agamim.org)

**Ms. Keri Grafing, Vice Chair**

*Parent Member, Term Expires 6/2024*

**Mr. J. Thomas Lockhart, Treasurer**

*Community Member, Term Expires 6/2023*

**Ms. Lisa Loveless, Secretary**

*Parent Member, Term Expires 6/2023*

**Mr. David McCarthy**

*Teacher Member, MN File Folder #505403,*

*Term Expires 6/2025*

**Mr. Lucas Menzies**

*Teacher Member, MN File Folder #499905,*

*Term Expires 6/2023*

**Mr. Craig Petersen**

*Parent Member, Term Expires 6/2024*

**Mr. Ilan Sharon**

*Community Member, Term Expires 6/2024*

**Mr. Andrew Weig**

*Parent Member, Term Expires 6/2023*

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### EXECUTIVE DIRECTOR

**Ms. Miranda Morton**

[mmorton@agamim.org](mailto:mmorton@agamim.org)

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### CHARTER AUTHORIZER

**Novation Education Opportunities (NEO)**

[Executive.director.neo@gmail.com](mailto:Executive.director.neo@gmail.com)

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### SCHOOL CONTACT

[info@agamim.org](mailto:info@agamim.org)

952-856-2531



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- a) Enrollment report 3 APPLICANTS FOR CURRENT SCHOOL YEAR, CURRENT ENROLLMENT 250 PUPIL UNITS
- b) Marketing plan. DR. LOVETT IS RECOMMENDING UPDATES TO THE CAREER PAGE OF OUR WEBSITE
  - Enrollment events January, February, and March. BOARD MEMBERS ENCOURAGED TO ATTEND WITH POTENTIAL FAMILIES.
- c) Recruitment plan. THERE ARE 3 UPCOMING HIRING EVENTS. ONE IS SPEED DATING VERSION AND THEN TABLING FOR THE REST OF THE DAY. HEBREW PUBLIC WILL BE HERE THURSDAY. STUDENT RECRUITMENT STARTS WITH STABLE TEACHERS.
- d) Capstone Israel trip 8TH GRADERS ARE HAVING AN INCREDIBLE EXPERIENCE IN ISRAEL.
- e) Safety Manuel (for Policies 802 and 803) MS. MORTON HAS REVIEWED AND REVISED THE SAFTEY MANUAL. POLICY COMMITTEE WILL FOLLOW UP AND REVIEW AND OFFER FURTHER UPDATES.
  - Emergency Management Team

**FINANCE REPORT (Treasurer, BKDV).** MOTION TO APPROVE BY MR. PETERSEN, MS GRAFING 2ND, MOTION CARRIES.

f) Monthly Finance and Cash Flow Review

FUND BALANCE \$743K. \$138K CURRENT YEAR DEFICIT PREDICTED DUE TO ENROLLMENT. FUNDRAISING IS THE ONLY WAY TO SUPPLEMENT. CASH ON HAND LOOKING GOOD. NO NEED FOR LINE OF CREDIT. STATE FUNDING FOR ENROLLMENT OF 290 BUT WILL BE ADJUSTED TO 255 AND OUR REVENUE WILL BE TRUED UP BY END OF SCHOOL YEAR. FOOD SERVICE ANALYSIS SHOWING FEDERAL REIMBURSEMENT IS NOT ENOUGH, SERVER SALARIES AND FOOD COSTS. NEED MORE REVENUE TO COVER OUR COSTS BUT THE COMMUNITY WILL NOT TOLERATE HIGHER LUNCH COSTS.

**IX. PARENT CHAMPIONS REPORT (Ms Bratton)** NOT AVAILABLE, MEETING WAS CANCELLED DUE TO THE SNOW DAY

**X. LEGISLATIVE UPDATE**

- a) Federal charter school funding CONTACT YOUR REPRESENTATIVE. SHARE THE LINK TO HAVE YOUR COMMUNITY CONTACT THEM AS WELL.

**XI. ACTION ITEMS**

- a) Approve policy

**XII. PUBLIC COMMENT**

*Public Comment at Meetings. A minimum of fifteen (15) minutes shall be reserved at each regular meeting for comments and requests for business to be brought before the Board by parents/legal guardians of students enrolled in the School, employees of the School, students enrolled in the School, and interested community members. The Board Chair may reasonably limit individual speaking times. The Board does not respond to Public Comment.*

- a) NEO
- b) Members of the Public

**XIV. ANNOUNCEMENTS**

- a) Next Board Meeting: March 27, 2023

**XV. MOTION TO ADJOURN.** MOTION TO ADJOURN BY MS. GRAFING, MR. MENZIES 2ND, MOTION CARRIES. ADJOURN 7:05PM

STRATEGIC PRIORITIES	
<u>Top Three Priorities for Long-Term Goals</u> <ul style="list-style-type: none"> <li>▪ 5-Year Re-Chartering (NEO)</li> <li>▪ 20% Fund Balance Minimum</li> <li>▪ Academic Growth</li> </ul>	<u>To Enable</u> <ul style="list-style-type: none"> <li>▪ K-12 Charter (NEO)</li> <li>▪ Second Site Allowance (MDE)</li> <li>▪ Permanent Home, Expansion</li> <li>▪ Invest in high talent staff</li> </ul>