



AGAMIM BOARD MEETING AGENDA: JUNE 2024

AGAMIM CLASSICAL ACADEMY, Room 308, Upper level

Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

ORDER OF BUSINESS 5:05pm

- I. ROLL CALL** Mr. Weig 5:09pm ABSENT Mr. Petersen
- II. PLEDGE OF ALLEGIANCE**
- III. CONFLICT CHECK** NONE NOTED
- IV. APPROVAL OF AGENDA** Mr. Menzies motion to approve, Ms. Barrios 2nd, Motion Carried
 - a) Approval of Current Meeting Agenda
- V. CONSENT AGENDA** Mr. Menzies motion to approve, Mr. McCarthy 2nd. Motion amended to pass A and B and move C to the Admin report. Motion Carried with the amendment.
 - a) Approval of the May 22 Regular Meeting Minutes
 - b) Approval of Committee Reports (Academic Excellence, Development, Finance, Governance, Policy)
 - c) Approve new contracts Moved to the admin report
- VI. AGAMIM AMBASSADOR MOMENTS**
 - a) Memorial Day 5th and 6th graders gave the Gettysburg Address , Washington Trip pictures and memories shared. Spelling Bee send-off.
 - b) Oratorical Contest Mr Menzies school of logic showcase. Students auditioned and performed speeches and poetry.
 - c) Graduation Mr. Weig shared how special and personal the graduation moments. The fact that something written personal for each kid is such a gift and a moving moment. Alumni came back to celebrate! All scholars remember their virtue moment.
- VII. PARENT CHAMPIONS REPORT (Ms. Bratton)**

Volunteer profile.
Fun run support
- VIII. EXECUTIVE REPORT (Vice Chair)** Mr Menzies Motion to move the review to the end, Ms. Grafing 2nd, Motion carries.
 - a) CLOSED SESSION: Present Executive Director Review 2022-2023 (*Action Item)
- IX. ADMINISTRATION REPORT (Executive Director)**
 - a) Great MN Schools Membership. Partner school not portfolio school. Very close. The Bellwether survey has been offered at a 50% discount for us.
 - b) Summer School Update. Teachers and staff 100% present and excited to be here and support. ESSER summer learning loss funds will be available for 1 more year. Then we will have to have a fee for students who are not special education.
 - c) Enrollment Update and upcoming events

Thursday 2:30pm there is a meeting to show where we can commit to volunteering for enrollment opportunities.

BOARD MEMBERS

Ms. Alyssa Bryan, Chair

Parent Member, Term Expires 6/2024

alyssa@agamim.org

Ms. Keri Grafing, Vice Chair

Parent Member, Term Expires 6/2024

Mr. J. Thomas Lockhart, Treasurer

Community Member, Term Expires 6/2023

Ms. Lisa Loveless, Secretary

Parent Member, Term Expires 6/2023

Ms. Libby Barrios

Community Member, Term Expires 6/2023

Mr. David McCarthy

Teacher Member, MN File Folder #505403,

Term Expires 6/2025

Mr. Lucas Menzies

Teacher Member, MN File Folder #499905,

Term Expires 6/2023

Mr. Craig Petersen

Parent Member, Term Expires 6/2024

Mr. Andrew Weig

Parent Member, Term Expires 6/2023

EXECUTIVE DIRECTOR

Ms. Miranda Morton

mmorton@agamim.org

CHARTER AUTHORIZER

Novation Education Opportunities (NEO)

Executive.director.neo@gmail.com

SCHOOL CONTACT

info@agamim.org

952-856-2531



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Signup genius link to sign up for any of these

<https://www.signupgenius.com/go/4090d4faaa729a4ff2-summer>

Social media ads have been effective to focus in on areas we want to fill: Kindergarten and current bus routes.

d) Staffing and Hiring Update

- Administration Offer Letters (*Action Item). Mr. Menzies motion to approve contracts. Ms. Grafing 2nd.

Mr. Lockhart asked for discussion of salary increase percentage. Motion tabled to discuss after the finance report.

4th grade and Hebrew teachers hired.

2 Hebrew teachers are moving from Israel. We will have them for 2 years.

Mr. Sassoni will stay on and we are at last able to teach Latin and Greek and Hebrew in the school.

New science teacher hired.

History and Archeology teacher hired.

Still need a first grade teacher and third grade.

e) Food Service New MDE food service funding structure starts 7/1/2023; unsure of the financial impact at this point

f) NEO Learning Walk Report

Love to come to Agamim, and we appreciate their noticings and wonderings. Always comment on how structured and organized we are, how kind everyone is, and how everyone has a focus on virtue and academics.

X. FINANCE REPORT (Treasurer, BKDV). ADM 256

a) Monthly Finance and Cash Flow Review Financial Statements received and reviewed.

ERTC funds approved and in bank account.

b) Approve FY24 Budget (*Action Item). Anticipated \$58K deficit at this time with incomplete statements

c) Excess Cash Short-term Investment (*Action Item). Invest in CD's. Earns 4.5% through Bremer Bank. Collateralized at 110% by FDIC.

Resolutions made by finance committee to proceed and protect our investment. Still working on controls for management and movement of the money with 2-step authentication. Individuals not able to act alone. Finance committee to show full board the final drafts.

Ms. Grafing motion to approve Resolution 1: Investment of funds and Resolution 2: Transfer of funds, Mr. Menzies 2nd. Motion Carries.

Ms. Grafing motion to approve 2023-2024 budget, Mr. Menzies 2nd. Motion carries.

Ms. Grafing motion to approve contracts, Ms. Loveless 2nd. Motion carries.

XI. GOVERNANCE REPORT (Chair)

a) IOwA permissions for Miranda Morton for EDIAM/MDE Site (*Action Item)

Ms. Loveless motions approve Ms. Morton as our IOwA. (Reads the MDE Resolution that will be submitted.) Ms. Grafing 2nd, Motion carried. Ms. Morton and Ms. Bryan will file paperwork with MDE.

b) Strategic Planning Meeting Moved to 8/10

- Board Officer applications

c) FY24 Annual Board Meeting Calendar (*Action Item)

Mr. Lockhart motion to approve, Ms. Barrios 2nd. Motion carries.

d) Policies—First Reading. Moved to August meeting



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- Bullying Prevention and Response (also has a reporting form)
- Second Reading: **Mr. Menzies motion to approve policies 403, 404, and 405. Ms. Grafing 2nd. Motion carries.**
- 403: Conflict of Interest for Employees
 - 404: Nepotism
 - 405: Employee Right to Know—Hazardous Substances
- e) Playground Grants update. **For this grant we were not eligible because we needed to be 80% free and reduced lunch.**
- f) Recognition for Outgoing Members **Mr. Lockhart and Ms. Loveless—we are very grateful for their long-time service to Agamim and for their generosity and abiding support for our mission, vision, and values.**
- g) **TRAINING LINK: Mncharterboard.com** is the board of directors training site from NEO

XII. LEGISLATIVE UPDATE **None**

XIII. ACTION ITEMS **Complete**

- a) Approve ED Performance Review
- b) Approve Administrative Offer Letters
- c) Approve Budget
- d) Approve IOwA permissions for MDE
- e) Approve policies.

XIV. PUBLIC COMMENT

Public Comment at Meetings. A minimum of fifteen (15) minutes shall be reserved at each regular meeting for comments and requests for business to be brought before the Board by parents/legal guardians of students enrolled in the School, employees of the School, students enrolled in the School, and interested community members. The Board Chair may reasonably limit individual speaking times. The Board does not respond to Public Comment.

- a) NEO
- b) Members of the Public

Ms. Grafing Motion to close meeting for the ED review, Mr. Menzies 2nd.

Ms. Morton asked to open the meeting.

Meeting left open.

Ms. Grafing motion to re-open the meeting, Mr. Lockhart 2nd, Motion Carries.

Ms. Grafing motion to renew Ms. Morton’s Executive Director contract for 2023-2024 with gratitude for last year’s excellent work and excitement for next year’s goals for the Academy’s advancement.

Ms. Morton thanked the board for their support and feedback and thanked the board for their significant volunteer service and Ms. Bryan’s leadership through some extraordinary circumstances.

XV. ANNOUNCEMENTS

- a) Next Board Meeting: August 21, 2023

XVI. MOTION TO ADJOURN

Ms. Grafing Motion to Adjourn, Mr. Menzies 2nd. Motion carries. Adjourn at 7:20pm. Thank you to Ms. Loveless for taking excellent notes in her role as Board Secretary and providing the school with this important record.

STRATEGIC PRIORITIES	
<u>Top Three Priorities for Long-Term Goals</u> <ul style="list-style-type: none"> ▪ 5-Year Re-Chartering (NEO) ▪ 20% Fund Balance Minimum ▪ Academic Growth 	<u>To Enable</u> <ul style="list-style-type: none"> ▪ K-12 Charter (NEO) ▪ Second Site Allowance (MDE) ▪ Permanent Home, Expansion ▪ Invest in high talent staff



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