



# AGAMIM BOARD MEETING AGENDA: JANUARY 22, 2024

Agamim Classical Academy, 5300 France Ave. S., Edina, MN, 55410, Room 308 **5:00-7:00 PM**

## Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

## Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

## **ORDER OF BUSINESS**

- I. ROLL CALL** – Ms. Bryan, Chair, called the meeting to order at 5:01 p.m., a quorum of seven of nine voting members being present. Ms. Grafing was absent. Mr. McCarthy arrived at 5:04 p.m., bringing the total number of voting members present to eight. Mr. Menzies, acting as temporary Secretary, took minutes for the meeting.
- II. PLEDGE OF ALLEGIANCE**
- III. CONFLICT CHECK** – No conflicts were noted.
- IV. APPROVAL OF AGENDA** – Mr. Peterson moved to approve the agenda without amendment; Mr. Sharon seconded. The motion carried unanimously.
  - a) Approval of Current Meeting Agenda
- V. CONSENT AGENDA** – Ms. Barrios moved to approve the consent agenda without amendment; Ms. Beckendorf seconded. The motion carried unanimously.
  - a) Approval of December Meeting Minutes
  - b) Approval of Committee Reports (Academic Excellence, Finance, Governance (x2))
- VI. AGAMIM AMBASSADOR MOMENTS**
  - a) MLK Day – Ms. Morton, Executive Director, reported on the events and student reception of Martin Luther King, Jr. Day programming that took place the morning of Friday, January 12, 2024, the current state of Agamim’s athletics program, and upcoming plans to embed virtue education across all activities.
- VII. GOVERNANCE REPORT (Chair)**
  - a) Policies—First Reading
    - 526: Violence Prevention – Mr. Weig, Treasurer, requested that Policy Committee consider revising III.H on the second page to include procedural guidance within the policy instead of language requiring the creation of a separate procedure.
    - 408: Discipline, Suspension, and Dismissal of School Employees – The request was made that Policy Committee review III.C. (“Misconduct”), with the understanding that Policy Committee review the legal references and remove any that are not applicable.

Second Reading

  - [557: Student Transportation and School Bus Safety](#) – Ms. Beckendorf moved to amend section VI.A, replacing the language “If Agamim Classical Academy elects to provide transportation for its students, the Administration shall develop and implement comprehensive, written procedures governing pupil transportation safety” with “If Agamim Classical Academy elects to provide transportation for its students, the Administration, in tandem with contracted transportation companies (if applicable), shall maintain and administer comprehensive, written procedures governing pupil transportation safety.” Mr. McCarthy seconded the motion. The motion carried unanimously.
  - b) Board Self-Assessment and 2024 Development Plan – Mr. Peterson moved to approve the development plan; Ms. Barrios seconded. The motion carried unanimously. Ms. Bryan presented new member training plans to the Board.

## BOARD MEMBERS

### Ms. Alyssa Bryan, Chair

Parent Member, Term Expires 6/2024

[alyssa@agamim.org](mailto:alyssa@agamim.org)

### Ms. Keri Grafing, Vice Chair

Parent Member, Term Expires 6/2024

### Mr. Andrew Weig, Treasurer

Parent Member, Term Expires 6/2026

### Ms. Libby Barrios

Community Member, Term Expires 6/2025

### Ms. Rhiannon Beckendorf

Parent Member, Term Expires 6/2026

### Mr. David McCarthy

Teacher Member, MN File Folder #505403,

Term Expires 6/2025

### Mr. Lucas Menzies

Teacher Member, MN File Folder #499905,

Term Expires 6/2025

### Mr. Craig Petersen

Parent Member, Term Expires 6/2024

### Mr. Ilan Sharon

Community Member, Term Expires 6/2026

## EXECUTIVE DIRECTOR

### Ms. Miranda Morton

[mmorton@agamim.org](mailto:mmorton@agamim.org)

## CHARTER AUTHORIZER

Novation Education Opportunities  
(NEO)

[Executive.director.neo@gmail.com](mailto:Executive.director.neo@gmail.com)

## SCHOOL CONTACT

[info@agamim.org](mailto:info@agamim.org)

952-856-2531



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- New Board Member Training (technical, cultural)
- c) Board Elections – Ms. Bryan informed the Board of upcoming vacancies and recruiting strategies.
- d) Student/Family Handbook Draft Review – Ms. Bryan presented the new student handbook to the Board. Board members recommended language changes.
- e) Lease Update – Ms. Bryan, Ms. Morton, and Mr. Weig summarized changes to the lease agreement.
- f) **TRAINING LINK**: [Mncharterboard.com](https://mncharterboard.com) is the board of directors training site from NEO

**VIII. ADMINISTRATION REPORT (Executive Director)** – Ms. Morton updated the board as to what Sutton Rehwaldt, Assistant Director, and the Upper and Lower School instructional coaches have been doing to implement and measure teacher fidelity to common classroom expectations. She then presented enrollment data and projections for 2023-2024 and 2024-2025, a summary of student recruiting efforts, academic performance data required for Agamim’s World’s Best Workforce submission to the Minnesota Department of Education, next steps for starting a high school, a summary of Bellwether’s work and recommendations, staff response to the resultant priorities and initiatives, and INSIGHT survey results.

- a) Academic Strategic Plan Progress (\*Calendar in Academic Excellence Minutes)
  - Teacher Coaching Update
- b) Enrollment Update (Strategic Priority #6)
  - Current Year
  - Next Year
  - Events & Activity
- c) Annual Report & WBWF Report
- d) Charter/High School Expansion
  - Gantt Chart
  - First Steps
  - Board Involvement
- e) Bellwether Convening
- f) Bellwether Strategic Plan
  - Impact Statement
  - 4 Priorities with Initiatives
- g) Surveys
  - INSIGHT Teacher/Support Staff Surveys

**IX. FINANCE REPORT (Treasurer, BKDV)** – Mr. Weig presented the monthly finance report and other financial updates. Mr. Peterson moved to approve the finance report; Ms. Beckendorf seconded. The motion carried unanimously.

- a) Monthly Finance and Cash Flow Review
- b) Bremer Update
- c) Approve Report (\*Action Item)

**X. PARENT CHAMPIONS REPORT (APC President)** – No Parent Champions report was given.

- a) Upcoming meeting on January 23, 5:00 PM

**XI. LEGISLATIVE UPDATE** – Ms. Morton presented a legislative update.

- a) Session begins February 12, 2024

**XII. ACTION ITEMS** – Motions recorded above.

- a) Approve Policies
- b) Approve Financials

**XIII. PUBLIC COMMENT** – No representatives of NEO or members of the public attended the meeting.

*Public Comment at Meetings. A minimum of fifteen (15) minutes shall be reserved at each regular meeting for comments and requests for business to be brought before the Board by parents/legal guardians of students enrolled in the School, employees of the School, students enrolled in the School, and interested community members. The Board Chair may reasonably limit individual speaking times. The Board does not respond to Public Comment.*

- a) NEO
- b) Members of the Public



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**XIV. ANNOUNCEMENTS** – Ms. Bryan announced the time and location of the next Board meeting.

a) Next Board Meeting: February 26, 2024

**XV. MOTION TO ADJOURN** – Ms. Beckendorf moved to adjourn the meeting; Mr. Sharon seconded the motion. The meeting adjourned with unanimous approval at 7:18 p.m.

<b>STRATEGIC PRIORITIES</b>	
<u>Top Three Priorities for Long-Term Goals</u> <ul style="list-style-type: none"><li>▪ Academic Growth (75% proficiency)</li><li>▪ 5-Year Re-Chartering (NEO)</li><li>▪ 20% Fund Balance Minimum</li></ul>	<u>To Enable</u> <ul style="list-style-type: none"><li>▪ K-12 Charter (NEO)</li><li>▪ Second Site Allowance (MDE)</li><li>▪ Permanent Home, Expansion</li><li>▪ Invest in high talent staff</li></ul>

Respectfully submitted,

Lucas Menzies