



AGAMIM BOARD MEETING AGENDA: AUGUST 21, 2022

Agamim Classical Academy, 5300 France Ave. S., Edina, MN, 55410, Room 308 **5:00-7:00 PM**

Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

ORDER OF BUSINESS CALL TO ORDER 5:02 P.M.

- I. ROLL CALL BOARD MEMBERS MS. BRYAN, MR. WEIG, MS. BARRIOS, MS. BECKENDORF, MR. MCCARTHY, MR. MENZIES, MR. PETERSEN, AND MR. SHARON PRESENT; MS. MORTON ALSO PRESENT (LEFT AT 6:12 P.M.), MS. GRAFING NOT IN ATTENDANCE.**
- II. PLEDGE OF ALLEGIANCE**
- III. ASSIGN NOTETAKER MS. BECKENDORF**
- IV. CONFLICT CHECK NONE NOTED**
- V. APPROVAL OF AGENDA *MR. SHARON MADE MOTION; MR. PETERSEN SECONDED THE MOTION; MOTION CARRIED (UNANIMOUSLY)**
 - a) Approval of Current Meeting Agenda
- VI. CONSENT AGENDA – *MR. PETERSEN MOVED TO APPROVE ITEMS (A), (B), AND (C) OF THE CONSENT AGENDA AND TO DISCUSS ITEMS (D) AND (E) IN THE ADMINISTRATION REPORT; MR. MENZIES SECONDED THE MOTION; MOTION CARRIED (UNANIMOUSLY).**
 - a) Approval of Strategic Planning Meeting Minutes
 - b) June Regular Meeting Minutes
 - c) Approval of Committee Reports (Finance, Policy)
 - d) Approval of 2023-2026 Strategic Plan
 - e) Approval of Staff Handbook
- VII. AGAMIM AMBASSADOR MOMENTS**
 - a) Faculty Training Highlights
- VIII. ADMINISTRATION REPORT (Executive Director)**
 - a) First Day of School! **New format to Back to School Night on 8/24/23.**
 - b) Staffing and Hiring Update **Still hiring for a first grade teacher, educational assistants.**
 - c) Enrollment Update **Board reviewed current enrollment numbers.**
 - d) Safe Learning Plan (*Action Item) **Discussion about whether to continue mask requirement for five days with positive test (beyond initial five-day quarantine period); discussion of CDC and MDH recommendations.**

***Mr. Menzies moved to amend the Safe Learning Plan by removing the following language from Section 4: “and then wear a mask for the next 5 days.” Mr. Petersen seconded the motion. Board members voted on the motion as follows:**

 - **in favor: Mr. Menzies and Mr. Petersen**
 - **against: Ms. Bryan, Mr. Weig, Ms. Barrios, Ms. Beckendorf, Mr. McCarthy, and Mr. Sharon**

The motion was rejected with a vote of two in favor and six against.

BOARD MEMBERS

Ms. Alyssa Bryan, Chair

Parent Member, Term Expires 6/2024

alyssa@agamim.org

Ms. Keri Grafing, Vice Chair

Parent Member, Term Expires 6/2024

Mr. Andrew Weig, Acting Treasurer

Parent Member, Term Expires 6/2026

Ms. Libby Barrios

Community Member, Term Expires 6/2025

Ms. Rhiannon Beckendorf

Parent Member, Term Expires 6/2026

Mr. David McCarthy

Teacher Member, MN File Folder #505403,

Term Expires 6/2025

Mr. Lucas Menzies

Teacher Member, MN File Folder #499905,

Term Expires 6/2025

Mr. Craig Petersen

Parent Member, Term Expires 6/2024

Mr. Ilan Sharon

Community Member, Term Expires 6/2026

EXECUTIVE DIRECTOR

Ms. Miranda Morton

mmorton@agamim.org

CHARTER AUTHORIZER

Novation Education Opportunities (NEO)

Executive.director.neo@gmail.com

SCHOOL CONTACT

info@agamim.org

952-856-2531

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***Mr. Petersen moved to approve Plan provisionally and send the Plan to Safety Committee for further review before next Board meeting. Mr. Sharon seconded the motion; motion carried with all in favor except Mr. Menzies, who abstained.**

Additional Item – Staff Handbook. Discussion around operational and legal changes needed, including related to legalized cannabis, staff absences, PTO, other recent legislative changes impacting employers.

***Ms. Beckendorf moved to approve Staff Handbook provisionally and send to legal counsel for additional review; Mr. Peterson seconded the motion; motion carried (unanimously).**

Additional Item – Strategic Plan. Discussion about Strategic Plan purpose and further changes.

***Mr. Menzies moved to approve Strategic Plan, renamed as Strategic Vision, and require that the Administration Report in each Board meeting on progress and outcomes toward specific goals in the Strategic Vision, with an initial schedule for such reports to be presented by the administration at the next Board meeting. Mr. Petersen seconded the motion; motion carried (unanimously).**

IX. FINANCE REPORT (Treasurer, BKDV)

- a) Monthly Finance and Cash Flow Review Discussion about increasing focus on big dollar fluctuations in the actual vs. budget, and exploring new investment options with greater liquidity (e.g., money market accounts).
- b) Approve Finance Report (*Action Item) ***Mr. Petersen moved to approve the report; Mr. McCarthy seconded the motion; motion carried (unanimously).**

X. GOVERNANCE REPORT (Chair)

- a) Strategic Governance Priorities:
 - Advocacy for Agamim and for charter schools
 - Work as trustees
 - Comply with policies, procedures, measures for success
 - Leverage skills and network to resource Agamim
 - Sustain trust and partnerships
 - Succession-plan and recruit board talent
- b) Bylaws Review (*Action Item) Discussion about amendment to change language to provide for removal of directors for missing three or more meetings regardless of the reason for such absences.
***Mr. Menzies moved to approve the Governing Committee's recommended changes to the following sections of the Bylaws: Article III, Section 4; Article III, Section 8; and Article VIII, Section 1(D). Mr. Sharon seconded the motion; motion carried (unanimously).**
- c) Policies—First Reading
 - 406: Public and Private Personnel Data (+ consent to release form)
 - 412: Expense Reimbursement
 - 501: Uniforms
 - 502: Attendance
 - 417: Substance/Chemical Use and Abuse
 - 418: Drug-Free Workplace/Drug-Free School (+ form)Second Reading:
 - 506: Bullying Prevention and Response (+ reporting form) (*Action Item)
- d) **TRAINING LINK: Mncharterboard.com** is the board of directors training site from NEO

XI. PARENT CHAMPIONS REPORT (APC President) MS. BRYAN GAVE A BRIEF REPORT.

- a) APC Board Leadership Development

XII. LEGISLATIVE UPDATE MR. PETERSEN CONTINUES TO MONITOR; NO NEW REPORT.

XIII. ACTION ITEMS

- a) Approve Safe Learning Plan
- b) Approve Finance Report

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