



AGAMIM BOARD MEETING AGENDA: MARCH 28, 2022

AGAMIM CLASSICAL ACADEMY, Gathering Room, Basement level **5:00-7:00 PM**

Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

ORDER OF BUSINESS. Call to order 5:06pm

- I. **ROLL CALL** **Absent Mr. Lockhart, Ms. Bermansohn, Ms. Charloff**
- II. **PLEDGE OF ALLEGIANCE**
- III. **CONFLICT CHECK.** **None Noted**
- IV. **APPROVAL OF AGENDA.** **Mr. Petersen motion to approve, Mr. Menzies 2nd**
 - a) Approval of Current Meeting Agenda
- V. **CONSENT AGENDA.** **Mr. Menzies motion to approve, Mr. Petersen 2nd**
 - a) Approval of the February 28th Regular Meeting Minutes
 - b) Approval of Committee Reports (Development plus Development Newsletter, Executive, Finance, Governance, Policy Subcommittee)
- VI. **AGAMIM AMBASSADOR MOMENTS**
 - a) The Stentorian. Quarterly sent to major donors. Two family challenge and Minneapolis teacher strike has garnered interest in enrollment. We have an all call to fundraise to fill strategic budget needs coming up. Set the "mission statement" teachers salaries, \$ per student gap, sponsor athletics. Send out a direct mail follow up letter of The Stentorian to the major donors.
 - b) Advancing the Mission, Vision, Values
- VII. **FINANCE REPORT (Treasurer, BKDV)**
 - a) Monthly Finance and Cash Flow Review
 - b) FY23 Budget Draft Review. Enrollment predicted to be flat.
 - Salaries and Benefits
 - Action Item. **Ms. Bryan motion to authorize ED to send out the offer letters with a 5% raise. Mr. Sharon 2nd. Motion Carries**
 - Mr. Petersen asks for retention numbers for the April meeting.
 - Academic Excellence to cover the teacher retention and marketing.

Any enrollment over 40 needs 2 teachers
As a lease has been extended we have also forfeited our capitol improvement budget allowance.
- VIII. **PARENT CHAMPIONS REPORT (Ms. Bratton)**

Meeting in April plan for teacher appreciation.
Fall Festival committee already planning (early October)
Spring Fun Run 6 more Volunteers needed
- IX. **ADMINISTRATION REPORT (Executive Director)**
 - a) **Enrollment**
 - Current Enrollment 275 today true numbers
March has some student turnover.
 - 2022-2023 Enrollment

BOARD MEMBERS

Ms. Alyssa Bryan, Chair

Parent Member, Term Expires 6/2024

alyssa@agamim.org

Ms. Laine Bermansohn, Vice Chair

Parent Member, Term Expires 6/2023

Mr. J. Thomas Lockhart, Treasurer

Community Member, Term Expires 6/2023

Ms. Lisa Loveless, Secretary

Parent Member, Term Expires 6/2023

Ms. Deb Charloff

Parent Member, Term Expires 6/2022

Ms. Keri Grafing

Parent Member, Term Expires 6/2023

Mr. Lucas Menzies

Teacher Member, MN File Folder #499905,

Term Expires 6/2022

Mr. Craig Petersen

Parent Member, Term Expires 6/2024

Mr. Ilan Sharon

Community Member, Term Expires 6/2024

EXECUTIVE DIRECTOR

Ms. Miranda Morton

mmorton@agamim.org

CHARTER AUTHORIZER

Novation Education Opportunities (NEO)

Executive.director.neo@gmail.com

SCHOOL CONTACT

info@agamim.org

952-856-2531



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- New family enrollment events
Ask for Board Members to make a personal call to the not yet replied list.

TOPICS FOR DISCUSSION

Kinder camp “ How to be a Scholar”

Where else have you applied?

End of Year Picnic

- Tours (questions, issues)

b) Academic Growth and Achievement

- Pep Assembly Recognitions. Julius Cesar Recitation, Highest GPA, Virtue Award. Two Teachers coming in midyear.
- School Improvement Plan (SIP) – In partnership with the Regional Center of Excellence and as part of our Strategic Plan for Academic Excellence. **NEED TO ADD A STRATEGIC PLAN MEETING**
- MNMTSS 15-Month Cohort MN Multitiered Support have been accepted in this program for 15 months
- Charter Schools 101
 - Funded by taxpayer money and enrollment, we receive less by statute
 - We make up the difference with fundraising
 - MDE Charter and NEO Authorizer keeps us accountable
 - Curriculum, Governed by our community, School of Choice.

c) Staff Development

- Apprenticeship Model Mr. Rehwaldt spearheading this program for teacher success.

X. GOVERNANCE REPORT (Chair)

a) Zoom Board Meetings.

Consideration about allowing public viewing of meetings via zoom. Table it for the June Meeting after a training on procedures.

b) NEO \$1,000 Monthly Contest for MNCHARTERBOARD.COM training

- 15 minicourses
- March-June

c) Policy Subcommittee (Ms. Morton)

- Policies before the board for review and comment (changes in red/highlighted)
 1. ACA #108: School Directory Policy
 2. ACA #109: Whistleblower Policy. Mr. Sharon wants to recognize the open meeting laws when people want to take issue with one or more Board Members and the access to the legal counsel. Ms. Grafing suggests appointing an ombudsman. Mr. Sharon asks we make a chain of command in the policy. Ms. Grafing suggests remove the legal counsel. All these matters brought to the Policy Committee to make the final revisions. Ms. Morton recommend Whistleblower needs to be defined in the policy.
 3. ACA #402: Harassment and Violence Policy Ms. Bryan to make other recommendation to the policy to the committee. Ms. Bryan will share her notes to the board members.

d) Board Elections

- Recruiting two teachers for board vacancies (deadline April 1, 2022)
- Candidate Information Session: April 7, 2022
- Election: April 25-29, 2022

e) Training Update: Review Board Development Plan

- Fiduciary Duties—board as a body. **Trustees of the school not our personal interests.**
- Roles and Responsibilities (6 Cs)
- Drive Enrollment and Development
 1. Two-Family Challenge
 2. Board giving and fund development
- Policy Formation/Review Process

f) **TRAINING LINK: Mncharterboard.com** is the board of directors training site from NEO

XI. LEGISLATIVE UPDATE

a) Legislative Priorities, shared with charters via MACS (Ms. Morton)

Free meals for all

Prohibit dismissal from school is K-3. No ability to expel a student K-3

Can't take recess away as a punishment

Grown your own teacher money



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XII. ACTION ITEMS

- a) Budget Approval for FY 23

XIII. PUBLIC COMMENT

Public Comment at Meetings. A minimum of fifteen (15) minutes shall be reserved at each regular meeting for comments and requests for business to be brought before the Board by parents/legal guardians of students enrolled in the School, employees of the School, students enrolled in the School, and interested community members. The Board Chair may reasonably limit individual speaking times. The Board does not respond to Public Comment.

- a) NEO
- b) Members of the Public

XIV. ANNOUNCEMENTS

- a) **Next Board Meeting:** April 25, 2021, 5 PM

XV. MOTION TO ADJOURN Mr. Sharon Moves to adjourn and Mr. Menzies 2nd

ADJOURN 7:21pm

STRATEGIC PRIORITIES	
<u>Top Three Priorities for Long-Term Goals</u> <ul style="list-style-type: none"> ▪ 5-Year Re-Chartering (NEO) ▪ 20% Fund Balance Minimum ▪ Academic Growth 	<u>To Enable</u> <ul style="list-style-type: none"> ▪ K-12 Charter (NEO) ▪ Second Site Allowance (MDE) ▪ Permanent Home, Expansion ▪ Invest in high talent staff