



AGAMIM BOARD MEETING AGENDA: NOVEMBER 20, 2023

Agamim Classical Academy, 5300 France Ave. S., Edina, MN, 55410, Room 308 **5:00-7:00 PM**

Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

ORDER OF BUSINESS

- I. ROLL CALL:** The mtg opened at 5:02 with all members present except Ms. Graefing and Ms. Beckendorf. Ms. Graefing came into the meeting at 5:24. NEO adviser/rep Diane Restorff was present at the meeting; one parent was present in the public.
- II. PLEDGE OF ALLEGIANCE**
- III. CONFLICT CHECK** No conflicts.
- IV. APPROVAL OF AGENDA**
 - a) Approval of Current Meeting Agenda Mr. Sharon made a motion to remove "Boys Basketball" from the Agenda; Mr. Petersen seconded; motion carried.
- V. CONSENT AGENDA**
 - a) Approval of October Meeting Minutes Mr. Petersen made a motion to approve; Mr. Sharon seconded; motion carried.
 - b) Approval of Committee Reports (Executive, Finance, Governance, Policy)
- VI. FINANCE REPORT (Treasurer, BKDV)**
 - a) Audit Presentation—Abdo No findings. Mr. Petersen made motion to approve audit and finance report. Mr. Sharon seconded. Motion carried
 - b) Monthly Finance and Cash Flow Review
 - c) Bremer Update
 - d) Approve Audit and Financial Report (*Action Item)
 - Mr. Weig shared that we have put the ERTC funds into a low-yield/low risk investment. Ms. Morton noted that we should put an investment policy in place.
 - Audit and financial report: Mr. Petersen motioned to approve; Mr. Sharon seconded; motion carried.
- VII. ADMINISTRATION REPORT (Executive Director)**
 - a) Facility/Lease Aid Update
 - Enrollment Numbers (*approval needed)

Ms. Morton walked the board through the tables to identify where we might have enrollment issues. The attrition rates from Day 1 to Final day of each former year are included and allow for improved forecasting. We need to submit enrollment projections to the Church/landlord for a lease amendment. We're targeting 250 ADM for 2023/2024 to 288 ADM in 2027/2028 to 307 ADM by 2029/2030. Ms. Graefing made a motion to approve the enrollment projections to send to the Church for the lease; Mr. Petersen seconded. Motion carried.
 - b) Safety Update (Strategic Priority #3)
 - National Safety Convention—Cybersecurity Update
 - c) Bellwether Update
 - School Health Assessment
 - Student Success Profile Work

Ms. Morton pointed out the school's relative strengths: School Culture, Community Engagement, and Talent. The three largest priority areas are Academics, Talent, and Leadership.

BOARD MEMBERS

Ms. Alyssa Bryan, Chair

Parent Member, Term Expires 6/2024

alyssa@agamim.org

Ms. Keri Graefing, Vice Chair

Parent Member, Term Expires 6/2024

Mr. Andrew Weig, Acting Treasurer

Parent Member, Term Expires 6/2026

Ms. Libby Barrios

Community Member, Term Expires 6/2025

Ms. Rhiannon Beckendorf

Parent Member, Term Expires 6/2026

Mr. David McCarthy

Teacher Member, MN File Folder #505403,

Term Expires 6/2025

Mr. Lucas Menzies

Teacher Member, MN File Folder #499905,

Term Expires 6/2025

Mr. Craig Petersen

Parent Member, Term Expires 6/2024

Mr. Ilan Sharon

Community Member, Term Expires 6/2026

EXECUTIVE DIRECTOR

Ms. Miranda Morton

mmorton@agamim.org

CHARTER AUTHORIZER

**Novation Education Opportunities
(NEO)**

Executive.director.neo@gmail.com

SCHOOL CONTACT

info@agamim.org

952-856-2531



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- d) Academic Strategic Plan Progress (*Calendar in Academic Excellence Minutes)
 - Fall Testing Review (Strategic Priority #4, 65% proficiency target in 2024)

- e) World's Best Workforce Plan Review (*approval needed)

Our strategic target is 65% in Math and Reading for 2024. We made these in COVID and we've kept them. Mr. Petersen motioned to approve the World's Best Workforce Plan; Mr. McCarthy seconded it. Motion carried.

- f) Bloomwell Group Update
 - Preschool Outreach Help
- g) Fall Survey Status—Parent Survey, Staff INSIGHT
- h) Give to the Max
 - Thank you cards

VIII. GOVERNANCE REPORT (Chair)

- a) Expansion Update
 - Fund Balance
 - Academic Results
 - Program Demand

To expand our charter into a K-12 charter, we'd need to apply in fall of 2024. Classical education is a K-12 package and most kids who do classical here at Agamim for K-8 go on to another classical high school. Demographic education, documented school enrollment patterns, existing schools/program availability, etc. are all data we'll be looking at in the next 10 months for purposes of the application.

- b) Student Handbook

Ms. Bryan has taken on this project, which we believe will be a valuable resource for families and stabilizing feature of our school.

- c) Policies—First Reading for Student Handbook
 - [514: Search of Student](#)
 - [513: School Weapons](#): Ms. Bryan asked the Policy Committee to clean it up/finalize it by removing the bolded notes/comments, etc.
 - [517: Discipline](#): Conversation took place regarding the lengthy aspect of this policy (19 pages). The full Discipline Policy will go into the Student Handbook, but Ms. Bryan has abbreviated some of it for the Student Handbook.
 - (Transportation—December)

Second Reading

- [515: Student Appearance](#)
- [406: Public and Private Personnel Data](#)

Ms. Graefing made a motion to approve Policy 515 and Policy 406; Ms. Barrios seconded; motion carried.

Fourth Reading

- [412: Expense Reimbursement](#). Discussion was held which resulted in two amendments: Add language relating to approval of travel reimbursement for the Executive Director; and exclude reimbursement allowance for alcoholic beverages or other intoxicants. Ms. Graefing made a motion to approve the policy with the revisions; Mr. Weig seconded; motion carried.

- d) [TRAINING LINK: Mncharterboard.com](#) is the board of directors training site from NEO

IX. PARENT CHAMPIONS REPORT (APC President)

- a) Teacher Conferences

X. LEGISLATIVE UPDATE When the legislature goes back into session, we will be provide an update.

XI. ACTION ITEMS

- a) Approve Audit and Finance Report
- b) Approve Lease Numbers
- c) Approve World's Best Workforce Report
- d) Approve Policies



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XII. PUBLIC COMMENT

Public Comment at Meetings. A minimum of fifteen (15) minutes shall be reserved at each regular meeting for comments and requests for business to be brought before the Board by parents/legal guardians of students enrolled in the School, employees of the School, students enrolled in the School, and interested community members. The Board Chair may reasonably limit individual speaking times. The Board does not respond to Public Comment.

- a) NEO: We should consider having our students go in front of legislators for purposes of supporting charter schools. She expressed great admiration for our Executive Director, especially as it relates to our minority and underserved populations. The reports for Student Achievement are off the charts. If we receive the High Quality Charter School award this year, we could be eligible for extra funds over three years. We should prepare for this in connection with the expansion application.
- b) Members of the Public

XIII. ANNOUNCEMENTS

- a) Next Board Meeting: December 18, 2023

- XIV. **MOTION TO ADJOURN** Mr. Menzies made a motion to adjourn the meeting; Mr. McCarthy seconded; motion carried. Meeting adjourned at 7:09 PM.

STRATEGIC PRIORITIES	
<u>Top Three Priorities for Long-Term Goals</u>	<u>To Enable</u>
<ul style="list-style-type: none">Academic Growth (75% proficiency)5-Year Re-Chartering (NEO)20% Fund Balance Minimum	<ul style="list-style-type: none">K-12 Charter (NEO)Second Site Allowance (MDE)Permanent Home, ExpansionInvest in high talent staff