



AGAMIM BOARD MEETING AGENDA: OCTOBER 23, 2023

Agamim Classical Academy, 5300 France Ave. S., Edina, MN, 55410, Room 308 **5:00-7:00 PM**

Agamim Mission Statement:

Cultivate wise, grateful, and virtuous students dedicated to the pursuit of truth, beauty, and goodness for themselves and for our country.

Agamim Vision Statement

Strengthening the heart of our nation, one wise and virtuous scholar at a time.

ORDER OF BUSINESS

- I. ROLL CALL** Mtg called to order at 5:02. All board members were in attendance with the exception of Ilan Sharon. Mr. Sharon entered the mtg at 5:04.
- II. PLEDGE OF ALLEGIANCE**
- III. CONFLICT CHECK** No conflicts were noted
- IV. APPROVAL OF AGENDA**
Approval of Current Meeting Agenda **Mr. Menzies made a motion to accept the agenda with Ms. Beckendorf seconding it. Mr. Petersen raised the topic of parents commenting to him that their child's classrooms were being disrupted by other kids, making it difficult for learning. Ms. Bryan recommended that we move the topic to the end of the admin report. Mr. Menzies and Ms. Beckendorf revised their motion and second to include moving that topic to the end of the admin report. Motion approved unanimously.**
- V. CONSENT AGENDA** **Mr. Sharon motioned to approve with amendment to add the missing adjournment time as 7:18 pm, Ms. Barrios seconded. Motion carries.**
 - a) Approval of September Meeting Minutes
 - b) Approval of Committee Reports (Academic Excellence, Executive, Finance, Policy)
- VI. AGAMIM SHOWCASE**
 - a) Recognition **Ms. Morton recognized family support for Israeli staff.**
- VII. GOVERNANCE LEASE/FACILITY DISCUSSION**
Mr. Menzies motioned and Ms. Grafing seconded to close the meeting for private discussion with legal counsel re Agamim's lease with Calvary Christian Church; motion passed unanimously and the meeting Closed for private session.

Mr. Menzies motioned and Mr. Sharon seconded to re-open the mtg; motion carried unanimously.
- VIII. GOVERNANCE REPORT (Chair)**
 - a) New Member Training
 - b) Policies—First Reading
 - 515: Student Appearance
 - 406: Public and Private Personnel DataSecond Reading
 - 524: Pledge of Allegiance
 - 520.5: Overdose MedicationThird Reading
 - 412: Expense Reimbursement **Send back to Policy Committee**
 - 506: Bullying and Harassment (2nd reading of remade policy)
Mr. Menzies motioned to approve policies 524, 520.5, and 506. Mr. Peterson seconded. Motion carried.

BOARD MEMBERS

Ms. Alyssa Bryan, Chair

Parent Member, Term Expires 6/2024

alyssa@agamim.org

Ms. Keri Grafing, Vice Chair

Parent Member, Term Expires 6/2024

Mr. Andrew Weig, Acting Treasurer

Parent Member, Term Expires 6/2026

Ms. Libby Barrios

Community Member, Term Expires 6/2025

Ms. Rhiannon Beckendorf

Parent Member, Term Expires 6/2026

Mr. David McCarthy

Teacher Member, MN File Folder #505403,

Term Expires 6/2025

Mr. Lucas Menzies

Teacher Member, MN File Folder #499905,

Term Expires 6/2025

Mr. Craig Petersen

Parent Member, Term Expires 6/2024

Mr. Ilan Sharon

Community Member, Term Expires 6/2026

EXECUTIVE DIRECTOR

Ms. Miranda Morton

mmorton@agamim.org

CHARTER AUTHORIZER

Novation Education Opportunities
(NEO)

Executive.director.neo@gmail.com

SCHOOL CONTACT

info@agamim.org

952-856-2531



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- c) **TRAINING LINK: Mncharterboard.com** is the board of directors training site from NEO **Ms. Morton reminded all board members to send their training certificates to Ms. Graing, Board Training Manager, for documentation.**

IX. ADMINISTRATION REPORT (Executive Director)

- a) Safety Update (Strategic Priority #3)
- Recent Safety Developments
 - Situational Safety Responses
 - Wellness Taskforce Cohort (MDE)
- b) Transportation
- Training Breakfast
 - Improvements
- c) Academic Strategic Plan Progress (*Calendar in Academic Excellence minutes)
- Fall Testing Review (Strategic Priority #4, 65% proficiency target in 2024)
- d) Enrollment Update (Strategic Priority #6)
- Current Year
 - Next Year
 - Bloomwell Group
- e) Great MN Schools Leadership Cohort
- Partnership School Status and GMS Priorities
 - Bellwether Assessment
 - Talent Playbook
 - Literacy Team
- f) Fall Surveys—Parent, Staff **INSIGHT Ms. Morton asked whether using low-cost Survey Monkey again was agreeable to the group or shift to the INSIGHT parent survey for a larger fee; the group generally had consensus to keep Survey Monkey this year.**
- g) Classroom Behavior
- Mr. Petersen shared concerns that student learning was interrupted/hampered by disruptive behavior by other kids in the classroom. Ms. Morton asked Mr. Petersen to share with her specifics after the meeting so that she could be work on resolution. Ms. Morton recommended that Board members let concerned parents know to share concerns with her and other school leaders so they can directly manage the solution.**

X. FINANCE REPORT (Treasurer, BKDV)

- a) Monthly Finance and Cash Flow Review
- b) Bremer Update
- c) FY23 Audit--November
- d) Approve Report (*Action Item)

Cash is sitting at \$1.3M, which is significantly higher than the end of year due to myriad cash inflows being higher than cash outflows. Significant piece of that will be moved to an interest-bearing account this week. Cash will be split between two different lines going forward depending on how Bergen wants to present it; it's merely a book transfer for them. We don't need to set up an entire process or create a new relationship. The bank was firm on 3.5%, and while the money market is somewhat flexible based on what they're offering, we won't put the cash into CDs due to the possibility of early withdrawal penalty, esp if the gov't claws back the ERTC funds. Liabilities were fairly consistent with AP going up a bit. We'll be trying to better track reimbursement vs expenses since some of these don't fully line up because of timing issues or other. There are a few pieces in the budget that have no budgeted line or we have expense down below that doesn't have an offset in revenue and Weig is going to push Bergen on that so that we can line things up more easily. We otherwise have too big of a blind spot for some of those items. We want to ensure we get Bergen accurate information in a timely manner to also help avoid this and to avoid confusion on the part of Bergen. Shifting to expenses: There wasn't much that the Treasurer poked at this month. Rent and utilities were the biggest pieces, and these are the biggest costs outside of payroll. Some expenses for teachers coming over from Israel will be moved to the appropriate bucket. Food services is showing a deficit because there are costs with basically no revenues this month, some of which is a timing difference. Weig will look into whether there could be some revenue coming in to cover that deficit by asking whether parents can help come up with that, i.e., asking parents to ask for \$1/meal for kids likely won't break the bank for a lot of families (or affect their giving) and could help cover some of this deficit. The Finance Committee will look at what might be a reasonable amount to ask families if they'd be willing to donate.



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XI. PARENT CHAMPIONS REPORT (APC President)

- a) Fall Festival

The group commented on the success of what we hope will become an annual event. Ms. Bryan noted that flowers were presented to the organizers to show the Board's and the School's appreciation for their work.

Mr. Menzies noted the call-a-thon that each teacher did for students re upcoming conferences. The teachers called each parent letting the parent know how much the teacher enjoyed working with their student and reminding them of conferences. The call-a-thon was deemed a success, and will happen again next year, likely at an earlier time.

XII. LEGISLATIVE UPDATE

Ms. Bryan asked a parent with legislative experience whether she'd be willing to provide legislative updates to the Board on a regular basis.

XIII. ACTION ITEMS

- a) Approve Finance Report

Mr. Peterson motioned and Mr. Menzies seconded to approve the finance report; motion carried unanimously.

- b) Approve Policies

XIV. PUBLIC COMMENT

Public Comment at Meetings. A minimum of fifteen (15) minutes shall be reserved at each regular meeting for comments and requests for business to be brought before the Board by parents/legal guardians of students enrolled in the School, employees of the School, students enrolled in the School, and interested community members. The Board Chair may reasonably limit individual speaking times. The Board does not respond to Public Comment.

- a) NEO
- b) Members of the Public

XV. ANNOUNCEMENTS

- a) Next Board Meeting: November 20, 2023

XVI. MOTION TO ADJOURN Ms Grafig made a motion to close the meeting at 7:03; Mr. Menzies seconded. Motion carried.

| STRATEGIC PRIORITIES | |
|---|--|
| <u>Top Three Priorities for Long-Term Goals</u> <ul style="list-style-type: none"> Academic Growth (75% proficiency) 5-Year Re-Chartering (NEO) 20% Fund Balance Minimum | <u>To Enable</u> <ul style="list-style-type: none"> K-12 Charter (NEO) Second Site Allowance (MDE) Permanent Home, Expansion Invest in high talent staff |