



Regular Board Meeting MINUTES:

Monday, April 30, 2018

5-7 p.m.

1503 Boyce Street, Hopkins, MN 55345

In attendance: Ms. Strohl, Mr. Lockhart, Mr. Magare, Mr. Sharon, Ms. Ensminger, Ms. Schoenberger

Absent: Mr. Tselos, Ms. Day

Public: Ms. Morton, Mr. Taintor, Ms. Engebretson, Church Representative

Meeting called at 5:05pm.

Ms. Erica Strohl
Board Chair, Parent

Mr. Alex Tselos
Vice-Chair, Community member

Ms. Annette Day
Secretary, Community member

Mr. J. Thomas Lockhart
Treasurer, Community Member

Mrs. Jessica Ensminger
Licensed Teacher Member

Mr. David Magare
Parent Member

Mr. Ian Sharon
Community member

Ms. Alexandra Schoenberger
Parent Member

info@agamim.org

I. Pledge of Allegiance

II. Brand Statement – (3 minutes) What is our per pupil spending? Does our skill grouping go beyond the actual grades we have, i.e., do we have 7th/8th reading and math now?

Per pupil spending is total expenditures/total amount of pupils. Skill Grouping Capacity: We want to see students at least one grade level above in all skill areas. Goal will be to have geometry in or before 8th grade.

III. Conflict Check – Ms. Strohl (1 minute)
None noted.

IV. Approval of Agenda (1 minute)

Motion to approve Mr. Lockhart, 2nd Mr. Sharon. Motion passes unanimously.

V. Consent Agenda (1 minute)
a. March Meeting Minutes
b. Approval of Gifts/Donations/Grants

Motion to approve Mr. Lockhart, 2nd Ms. Schoenberger. Abstentions: Mr. Sharon. Motion passes unanimously.

VI. Agamim Moments – Israel at 70 Community-Wide Event

Mr. Sharon, Ms. Strohl, Ms. Morton shared the success of the event. A prospective family met at Agamim table did come for the open house the following week. Many current Agamim families attended or led the tabling.

VII. Administration Report – Ms. Morton (15 minutes)

Ms. Morton shared details on the points listed below. There was discussion.

- a. Mission, Vision, Values (Israel events, Zaner-Bloser Contest)
- b. Enrollment – Current, 2018-19 Expected
- c. Hiring
- d. Facility
 - i. MOU for 2018-19 Lease Aid (official enrollment/space)
 - ii. Temporary Borrowed Space Request
- e. Testing Update (MCA, Hebrew, MAPs)
- f. After School Academic Advancement Update
- g. Safe Schools Initiative—Agamim efforts, Governor asking for \$18 per pupil unit
- h. Licensure Update—Variances
- i. Parent Satisfaction Survey
- j. Grants/Fundraising

VIII. Finance Report – Mr. Lockhart/BKDV (20 minutes)

Mr. Lockhart led the financial report with board. There was discussion. Mr. Lockhart and Ms. Morton will review the 990 and BKDV will submit it.

- a. Finance Review
- b. Form 990 Review

Ms. Morton discussed current compensation revision efforts for next year and also discussed current work being done to give more supportive compensation and benefits to paraprofessionals. Some of these changes have gone into effect for this year already (backdated).

- c. Compensation and Retention Update (Morton)
 - i. Salaries Review
 - ii. Paid Holidays/Snow Days (paraprofessionals)
 - iii. Insurance (paraprofessionals)

IX. Governance Report – Ms. Strohl (20 minutes)

Ms. Strohl and Ms. Morton gave an update on the Strategic Planning efforts. The board should expect a full draft for review for the August meeting. Ms. Strohl also discussed the departure of Mr. Mogelson, parent board member. The group thanks Mr. Mogelson for his wonderful service for our board and school over the past year and in past years as a founding friend of the school. Ms. Strohl then presented a biography of Ms. Engebretsen—candidate being recommended to the board to fill the vacancy for the next two months.

- a. Strategic Goals Development (draft goals; objectives TBD)
- b. Open Board Seat

*i. Motion to approve board member appointment
Motion to approve by Ms. Strohl, 2nd Ms. Ensminger. Motion passes unanimously.*

Mr. Magare left the meeting at 6:51pm.

- c. Amendment to Bylaws—add staggered terms

Ms. Strohl made a motion to “Approve to amend the Bylaws for the first year of board elections, referring to the period of July 1, 2018 through June 30, 2019, to incorporate the following structure for staggered board terms:

5 Parent Members: *two 3-year terms, two 2-year terms, and one 1-year term*

2 Community Members: *one 3-year term, one 1-year term*

2 Teacher Members: *one 3-year term, one 1-year term.”*

Motion made by Strohl. 2nd Mr. Sharon. Motion passes unanimously.

- d. Election: Candidate Forum, Election Date, Annual Meeting Date
- e. Policies (2nd reading)
 - i. Policy #703 Group Health Insurance Coverage Purchasing
- f. Policies (3rd and final approval)

i. Motion to approve the following policies:

- Policy #706 Special Education Procurement Procedures
- Policy #403 Conflict of Interest for Employees
- Policy #404 Nepotism
- Policy #510 Special Education Student Records Retention

Mr. Lockhart made motion to approve. 2nd Ms. Ensminger. Ms. Engebretson abstained. Motion passes unanimously.

X. Public Comment

- a. Authorizer (Novation Education Opportunities representative)

No authorizer present. No public comment.

XI. Announcements

- a. Board Meeting, **TUESDAY**, May 22, 5-7 PM
- b. Board Forum, Week of May 21, TBA
- c. Board Election, Week of May 28, TBA
- d. School End-of-Year Party, Sunday, June 3rd, 5-7 PM
- e. Annual Meeting, Monday, June 4th, time TBA

XII. Motion to Adjourn

Agamim Classical Academy is authorized by Novation Education Opportunities -- executive.director.neo@gmail.com.