



Regular Board Meeting MINUTES:

Monday, February 26, 2018

5-7 p.m.

1503 Boyce Street, Hopkins, MN 55345

ATTENDANCE: Strohl, Ensminger, Lockhart (arrived 5:10 PM), Magare, Mogelson, Sharon (left at 6:35 PM), Schoenberger, Tselos (arrived at 5:20 PM)

ABSENT: Day

PUBLIC: Ms. Morton, Mr. Taintor, St. Gabriel's Church representative

Ms. Erica Strohl

Board Chair, Parent

Mr. Alex Tselos

Vice-Chair, Community member

Ms. Annette Day

Secretary, Community member

Mr. J. Thomas Lockhart

Treasurer, Community Member

Mrs. Jessica Ensminger

Licensed Teacher Member

Mr. David Magare

Parent Member

Mr. Dan Mogelson

Parent Member

Mr. Ilan Sharon

Community member

Ms. Alexandra

Schoenberger

Parent Member

I. Pledge of Allegiance

II. Brand Statement – (3 minutes) How does the lottery work?
The group discussed the lottery this month and how the enrollment totals are shaping up.

III. Conflict Check – Ms. Strohl (1 minute)
No conflicts were noted.

IV. Approval of Agenda (1 minute)
Motion to approve the agenda: Mogelson, Magare 2nd. Motion passed unanimously.

ARRIVE: LOCKHART, 5:10 PM

V. Consent Agenda (1 minute)

- January Board Meeting Minutes
- February Strategic Planning Session Minutes

Motion to approve the consent agenda: Schoenberger, Ensminger 2nd. Motion passed unanimously.

VI. Agamim Moments – Student Art Crawl and Facilities Tour
Ms. Morton took the group around the building to observe and discuss student artwork around the building. She also pointed out where the church music room and Leo's Den are in the basement level.

ARRIVE: TSELOS, 5:20 PM

VII. Administration Report – Ms. Morton (15 minutes)

- Mission, Vision, Values: Art Museum (Truth, Beauty, Goodness), Hebrew Public Visit and Conference, Presidents Day
- Enrollment: Current Year, Next Year
- Hiring Update: General Ed, Special Ed
- Facility: MOU for additional church space
- Parent Engagement: Agamim Parent Champions
- Academic Outcomes: After School Program Start

Ms. Morton gave an update on student fieldtrips, Hebrew Public's successful visit and pride in the growth of our Hebrew faculty, and events in the school for Presidents Day. She also discussed that enrollment has been steady this year, and next year also looks strong so far. In a staffing update, Ms. Morton discussed that Kindergarten and a para position are still open but that there are upcoming para interviews. Recruitment for this year is running

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concurrently with recruitment for next year. The group then discussed space limitations for next year. Ms. Morton discussed a possible MOU to request two additional spaces that are not part of the leased premises. These areas will not be used for homerooms, but they would be helpful to ease space constraints for meetings and small groups throughout the day. It is key that these spaces are overflow help only because they are not easy to put back into shape at the end of the day. The Agamim Parent Champions had another successful friendraiser in the recent movie night. Attendance was excellent at both showings. Special thanks to three key parents (Mrs. Ravetto, Mrs. Hill, and Mrs. Weig) and to the admin team for their excellent work. The goal and hope for next year is that this event will become solely run by the APC. Lastly, Ms. Morton reported on the status of the after school program. The update included grant funding and start date of 3/19/2018.

VIII. Finance Report – Mr. Lockhart/BKDA (20 minutes)

- a. Finance Review
- b. Borrowing Resolution
- c. Recruitment/Retention of Staff: Salary Discussion

Mr. Taintor gave an update on current finances. There was a discussion about the current budget status and about a change in vendors for our Line of Credit. Ms. Morton also discussed her hopes for improving recruitment and retention of mission-aligned faculty and staff and ways to use salary and career pathways to support those critical efforts. A small taskforce of Ms. Morton, Mr. Lockhart, and Mr. Taintor will do a salary study at the upcoming finance meeting.

RESULTING ACTION ITEMS—

1. *“Motion to approve the borrowing resolution for our line of credit with Bremer Bank” made by Sharon, Magare 2nd. Motion passed unanimously.*

IX. Governance

- a. Policies (Special Education—required)—First Reading
 - i. Policy #706 Special Education Procurement Procedures
 - ii. Policy #403 Conflict of Interest for Employees
 - iii. Policy #404 Nepotism
 - iv. Policy #510 Special Education Student Records Retention

b. Goal Development: Opening the School of Rhetoric (9-12)

c. Publish Plan

d. Board Election Process: Set Dates and Stages **(*refer to bylaws)**

Ms. Morton discussed the attached policies which are required for special education both for informing programming and also for fulfilling state requirements. There was discussion about the policies. Ms. Strohl will make a recommended change in language for a section of Policy #510. The substance of the policy will not change, but the language will be even more respectful in how it describes custodial/non-custodial parent. Ms. Morton also discussed the next steps in developing strategic goals for the School of Rhetoric project. Ms. Morton will convene a taskforce to prepare goals for the board to review in April. The board will also discuss how and when to publish the goals once completed. Ms. Morton will put a line in the upcoming newsletter about this “Moonshot” project and what we hope to do if all resources are in line to make this possible. Lastly, Ms. Strohl discussed the board election and the need for an annual meeting to announce the election results. The Annual Meeting for 2018 will be June 4th.

DEPART: SHARON, 6:35 PM

X. Public Comment

- a. Authorizer (Novation Education Opportunities representative)
There was public comment.

XI. Announcements

- a. Board Meeting: March 19, 2018, 5-7 p.m.

XII. Motion to Adjourn

- Motion to adjourn at 6:50 PM made by Ensminger, Lockhart 2nd.*
Motion passed unanimously.