



Regular Board Meeting Minutes:

Monday, March 19, 2018

5-7 p.m.

1503 Boyce Street, Hopkins, MN 55345

In attendance: Ms. Strohl, Mr. Tselos, Ms. Day, Mr. Lockhart, Mrs. Ensminger, Mr. Mogelson, Ms. Schoenberger. Absent Mr. Sharon, Mr. Magare. Public: Ms. Morton, NEO Representative, Church Representative.

Meeting called to session at 5:08pm.

Ms. Erica Strohl
Board Chair, Parent

Mr. Alex Tselos
Vice-Chair, Community member

Ms. Annette Day
Secretary, Community member

Mr. J. Thomas Lockhart
Treasurer, Community Member

Mrs. Jessica Ensminger
Licensed Teacher Member

Mr. David Magare
Parent Member

Mr. Dan Mogelson
Parent Member

Mr. Ilan Sharon
Community member

Ms. Alexandra Schoenberger
Parent Member

info@agamim.org

- I. Pledge of Allegiance**
- II. Brand Statement – (3 minutes)** What is the art/music program? What is the physical education program?
Mr. Lockhart provided the Brand Statement
- III. Conflict Check – Ms. Strohl (1 minute)**
Nothing Noted
- IV. Approval of Agenda (1 minute)**
Motion to Pass Mr. Lockhart, 2nd Tselos, Motion passes unanimously
- V. Consent Agenda (1 minute)**
 - a. February minutes
Motion to Pass Mr. Lockhart, 2nd Tselos, Day Abstains, Motion passes unanimously.
- VI. Agamim Moments – 5th Grade Leadership Group, 6th Grade Benjamin Franklin Society**
Ms. Morton explained the Group and Society guidelines and expectations
- VII. Administration Report – Ms. Morton (15 minutes)**
Ms. Morton shared the details with the Board on the points listed below. There was discussion.
 - a. Mission, Vision, Values: Hebrew Public Head of School Conference, Virtue of Silence
 - b. Enrollment – Current, 2018-19 expected
 - c. Hiring—Current, 2018-19
 - d. Facility – MOU for additional church space
 - e. Parent Engagement—Agamim Parent Champions (Edina Grill, 80s Roller Skating Party)
 - f. After School Academic Advancement—starts tonight
- VIII. Finance Report – Mr. Lockhart/BKDA (20 minutes)**
Mr. Lockhart reviewed the February Finance statement with the Board. There was discussion.
 - a. Finance Review
Ms. Morton led the discussion to consider the points below.
 - b. Compensation and Retention Discussion
 - i. 90% Goal Idea

- ii. Current Employees
- iii. Penalties for Early Leave
- iv. Professional Development Bonus—Returning Teachers
AND/OR
- v. Benefits—Ideas to Consider (dependents)

IX. Governance

Ms. Strohl explained the board election update and plan for the candidates to be presented to voters and the election process.

- a. Develop Specific Goals for Opening the School of Rhetoric
- b. Publish Plan
- c. Set Board Election Dates
- d. Policies (1st reading)
 - i. Policy #703 Group Health Insurance Coverage Purchasing
- e. Policies (2nd reading)
 - i. Policy #706 Special Education Procurement Procedures
 - ii. Policy #403 Conflict of Interest for Employees
 - iii. Policy #404 Nepotism
 - iv. Policy #510 Special Education Student Records Retention

Suggested amendment (Strohl): Part II, 2nd Paragraph to be revised to say: The School will provide both custodial and non-custodial parents with the same procedural protections unless a state court has ordered otherwise. (next paragraph) As a result, both parents of a disabled child will be notified of an IEP/IIP issues and will be granted access to relevant records, regardless of who has custody. (end)

Motion to pass suggested amendment above regarding Special Education Student Records Region. Motion Mr. Tselos, 2nd Mogelson. Motion passes unanimously.

X. Public Comment

- a. Authorizer (Novation Education Opportunities representative)
NEO Provided an up on Academic Score Reporting and process to submit to MDE.

XI. Announcements

- a. **Board- and Administration-Sponsored 80s Roller Skating Party, April 26, 6-8 PM, Roller Garden (SLP)**
- b. Board Meeting, April 30, 2018, 5-7 p.m.

XII. Motion to Adjourn

Motion to Adjourn 6:17pm Mr. Lockhart, 2nd Ms. Day. Motion passes unanimously.

Agamim Classical Academy is authorized by Novation Education Opportunities -- executive.director.neo@gmail.com.