



Board Strategic Planning Retreat MINUTES

Sunday, February 11, 2018

4:30-7:30 p.m.

The Minikahda Club

3205 Excelsior Blvd., Minneapolis, MN 55416

MEMBERS PRESENT: *Strohl, Tselos, Lockhart, Ensminger, Magare, Mogelson, Sharon, Schoenberger*

MEMBERS ABSENT: *Day*

ADVISORS PRESENT: *Morton*

PUBLIC: *Mr. Bryan Badzin, Mrs. Libby Barrios, Mr. Marcus Barrios, Ms. Molly Cronin, Mr. Leary Gates, Ms. Paige Schneider, Ms. Jill Wohlman*

MEETING OPENED AT 5:15 PM

Ms. Erica Strohl
Board Chair, Parent

Mr. Alex Tselos
Vice-Chair, Community member

Ms. Annette Day
Secretary, Community member

Mr. J. Thomas Lockhart
Treasurer, Community Member

Mrs. Jessica Ensminger
Licensed Teacher Member

Mr. David Magare
Parent Member

Mr. Dan Mogelson
Parent Member

Mr. Ilan Sharon
Community member

Ms. Alexandra Schoenberger
Parent Member

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I. Report on Projects – Ms. Morton

- a. After-school projects
- b. Fundraising
- c. Facilities

Ms. Morton gave an update on the after-school program, current grants status, and facility needs. Ms. Morton also walked the board through the questionnaire on page 2 of the agenda and discussed staff answers to similar questions. We have much to celebrate and be proud of as an Agamim community!

Ms. Morton and Mr. Leary worked with the board to give a functional definition of the school and define the ideal emotional and self-expressive experiences of an Agamim student, staff member, and parent/guardian.

II. Dinner

Mr. Lockhart left at 7 PM.

Group moved to extended the meeting beyond 7:30 PM: 1st Mogelson, 2nd Magare. Motion approved unanimously.

III. Strategic Planning – Mr. Leary Gates

- a. One Plank: Preserve Agamim's Unique Mission
 - i. Full Trivium Consideration (addition of high school)
 - ii. Facility Needed for the Mission
 - iii. Staff Needed for the Mission
 - iv. Board Needed for the Mission
 - v. Families Needed for the Mission
 - vi. Funding Priorities for the Mission
 - vii. Student Achievement Metrics to Prove the Mission

Mr. Leary worked with the group to understand the core missional goal for the school. The group considered the upsides and losses if the school does not add the final stage of the Trivium. This discussion led the group to decide that adding the School of Rhetoric should be the chief missional priority for the school. All other strategic activities will then serve that priority.

(Continued on back)

***STRATEGIC GOAL: Add the Final Stage of the Classical Trivium (addition of high school). Below is the 4-Part Strategic Framework—Renaissance Mode: Why, What, How, Do—the Board will use to create the School of Rhetoric.**

- i. Why?
The group described why we need to add this final set of grades to advance our current mission, vision, and values.
- ii. What?
This will be the work of the future strategic plan to determine the curriculum, staff, facility, budget, academic achievement plan, board, families needed to reach this goal.
- iii. How?
Mr. Leary walked the group through the processes of Renaissance (adding the high school) and Revitalization (continuing to develop and improve the K-8 program). Both processes will need to occur simultaneously in this strategic plan.
- iv. Do?
This will be the work of the administration to make this goal a reality.

Mr. Leary reminded the group that the Revitalization Mode is Do, How, What, Why.

Mr. Leary worked the board through a quick exercise to determine the characteristics of the ideal board member given the new Strategic Goal of adding the high school while advancing the K-8 program. The board determined the following to be key characteristics:

A. TECHNICAL/SPECIALIZED: HR/Employment, Fundraising, Financial, Legal, Marketing, Board Membership (any non-profit board), Parent/Teacher/Community Member

B. OVERALL NEEDS: Collaborative, Mission-Aligned, Available/Worker, Role Model of Virtues, Engaged Ambassadors/Effective Storytellers, and Resource Savvy Connectors

IV. Public Comment

None

V. Announcements

- a. Next Board Meeting, February 26, 2018

VI. Motion to Adjourn

Motion to adjourn at 8:30 PM: 1st Strohl, 2nd Ensminger. Motion approved unanimously.

Agamim Classical Academy is authorized by Novation Education Opportunities -- executive.director.neo@gmail.com.



STRATEGIC PLANNING – THINKING ABOUT OUR MISSION

1. What is Agamim's Mission?
2. What are our unique pillars?
3. What is classical education?
4. What makes us unique?
5. What *could* set us apart from other schools?
6. What are the qualities of the ideal Agamim board member that forward our mission?
7. How do we protect our mission going forward into the future?