



Regular Board Meeting MINUTES:

Monday, August 20, 2018

5-7 p.m.

1503 Boyce Street, Hopkins, MN 55345

PRESENT: Lockhart, Ginzburg, Engebretson, Ensminger, Magare, Schneider, Sharon, Schoenberger

ABSENT: Strohl

PUBLIC: Morton, Church Representative, NEO—two representatives

Ms. Erica Strohl
Board Chair, Parent Member

Mr. J. Thomas Lockhart
Treasurer, Community Member

Michael Ginzburg
Parent Member

Rachel Engebretson
Parent Member

Mrs. Jessica Ensminger
Licensed Teacher Member

Mr. David Magare
Parent Member

Paige Schneider
Licensed Teacher Member

Mr. Ilan Sharon
Community Member

Ms. Alexandra Schoenberger
Parent Member

info@agamim.org

MEETING OPENED—5:07 PM

- I. **Pledge of Allegiance**
- II. **Brand Statement – (3 minutes)**
What does it mean “to advance the citizenry”?
- III. **Conflict Check – Mr. Lockhart (1 minute)**—*None noted*
- IV. **Approval of Agenda (1 minute)**—*Mr. Sharon, Mr. Magare—2nd; motion passes unanimously.*
- V. **Consent Agenda (1 minute)**—*“Motion to Amend the Consent Agenda and add the Board Membership Terms.” Ms. Ensminger, Ms. Engebretson—2nd; motion passes unanimously.*
 - a. June minutes
 - b. **ADDED: Parent Board Member Terms**—*Engebretson and Strohl (3 year terms), Ginzburg and Schoenberger (2 year terms), and Magare (1 year term). Teacher Board Member Terms—Schneider (3 year term) and Ensminger (2 year term). Community Board Member Terms—Sharon (3 year term) and Lockhart (2 year term).*
- VI. **Agamim Moments –**
All staff answering: “Why Agamim?”—*Ms. Morton described an all-staff welcome back event where each person answered why they came to Agamim. Most of the answers revolved around our unique classical mission, vision, and values. Many included joy over being part of a supportive staff team.*
- VII. **Finance Report – Mr. Lockhart/BKDA (20 minutes)**—*Mr. Lockhart reviewed the EOY financials. There was discussion about areas of surplus and areas where spending exceeded the budget. Ms. Morton discussed current progress on the grant writing project.*
 - a. Finance Review
 - b. Budget Model
 - c. Grants Update (Ms. Morton/Dr. Lattier)—*vision statement for grants*
- VIII. **Administration Report – Ms. Morton (15 minutes)**—*Ms. Morton gave an update on staff training weeks and how the staff are adjusting to classical education. She also discussed current hiring needs and anticipated enrollment numbers. Ms. Morton discussed the Lease Aid application status and reason for the delay and request from the landlord. There was discussion of how the Admin Team has worked very hard to get the*

school year ready, and Ms. Morton thanked Ms. Davison and Mr. Barrios for their excellent work this summer operationally and with hiring/supporting the new staff and families. Lastly, Ms. Morton gave an overview of the MCA results for each grade level, the whole school, and for subgroups. There are areas of great success and areas in need of continued development. The school continues to enroll very high needs students, and the school continues to make plans to ensure all students learn at a high level each year.

- a. Mission, Vision, Values—Staff training
- b. Enrollment—2018-19
- c. Hiring Update
- d. Lease Aid Application Update
- e. Operations/Communications—Spirit Wear, Family Guidebook, Open House, Discipline Philosophy, Staff Dress Code Review
- f. Executive Director Evaluation for 2017-2018—*Date needed
- g. Agamim Parent Champions—Giving Calendar
- h. MCA Results Overview—See Handout (*public release next week)

IX. Facilities—*Ms. Morton gave an update on the early termination notice, progress on a second site acquisition, and requirements for extra space use in the current Boyce Street site (music room, Leo’s Den).*

- a. Notice of Early Termination given 6/30/2018
- b. 2nd Site Update
- c. Extra Space Agreement

X. Governance—*Ms. Morton discussed the Booth Law Contract with the group. There was discussion about rates and use of legal services. Ms. Morton also discussed the Nepotism Policy and Ms. Ensminger shared more information about the candidate under review with this policy. The board moved to approve the candidate with the understanding that the Administration will comply with all state requirements for licensure and fulfill all policy requirements. (See Action Items section for voting.)*

- a. Develop specific goals necessary to open School of Rhetoric—no update
- b. Publish plan—no update
- c. Review Special Education Teacher Candidate per Nepotism Policy (*vote required*)
- d. Review Booth Law contract for 2018-19

XI. Action items

- a. Vote on Special Education Teacher Contract—*“Motion to Approve Ms. Jessica Ford for the position of Special Education Teacher for the 2018-19 school year, effective August 13, 2018.” Ms. Ensminger, Ms. Engebretson—2nd; motion passes unanimously.*
- b. Approve Booth Law contract—*“Motion to approve the Booth Law contract for 2018-19.” Mr. Ginzburg, Mr. Sharon—2nd; motion passes unanimously.*

XII. Public Comment

- a. Authorizer (Novation Education Opportunities representative)—*There was no public comment.*

XIII. Announcements

- a. Open House: Thursday, August 23, 5-7 PM
- b. First Day of School: Monday, August 27th
Toast the year—8:15 AM

Welcome students—8:40-9:00

Students settle into rooms—9:00-9:15

All-School Homecoming Assembly—9:15-9:30

All-School/Board Photo—9:45

c. Spirit Wear Orders Due: September 7th

d. Next Board Meeting: September 17, 2018, 5-7 PM

XIV. Motion to Adjourn—*“Motion to adjourn at 6:59 PM.” Motion passes unanimously.*

Agamim Classical Academy is authorized by Novation Education Opportunities -- executive.director.neo@gmail.com.